

QUALITY TIMES



make-n-take: storyboards to go:

Bring literature to life and explore ways to facilitate early learning concepts while assembling travel-friendly storyboards! **Page 7**

starting from scratch:

Home or Center? Learn which career in child care is best for you!

Page 12

Childcare Resources Training and Registration Policies

We appreciate your respect of our training policies and procedures and look forward to providing an effective learning environment for all of our participants.

Childcare Resources is the proud recipient of the National Quality Assurance Designation by Child Care Aware of America and the 2004 Exemplar Award by the International Association for Continuing Education and Training (IACET). We are dedicated to providing the highest quality experience for child care providers seeking assistance and training that enhances the quality of care for children in central Alabama.

Every training is evaluated for Continuing Education Unit (CEU) approval.

- Sessions that offer CEUs have undergone a process of evaluation and development and successfully met rigorous criteria in accordance with IACET guidelines.
- All trainings are related to one of the Alabama Department of Human Resources (DHR) Training Categories, Child Development Associate (CDA) Subject Areas, Alabama Pathways Core Knowledge Areas (CKA), and Child Care Development Fund (CCDF).

Training Policies

1. Childcare Resources training is open to all persons regardless of race, national origin, religion, age, sex, political beliefs, disabilities or socioeconomic status. Childcare Resources demonstrates its commitment to treat everyone with fairness and respect by valuing diversity, inclusion and its culture through the development and delivery of its learning events. Childcare Resources is committed to providing reasonable accommodation for individuals with disabilities in its services, programs, and activities. To request reasonable accommodation, contact Amy Bradley at 205-945-0018 ext. 312 or abradley@ccr-bhm.org. Requests should be made as soon as possible but at least two weeks prior to the scheduled training.
2. Submission of a registration form grants permission for Childcare Resources to take photographs during training to use in agency publications and on social media.
3. Training begins on time; you are expected to arrive on time. Once training begins, entering the training will be prohibited.
4. Childcare Resources is accredited by the International Association for Continuing Education and Training (IACET). Childcare Resources complies with the ANSI/IACET Standard, which is recognized internationally as a standard of excellence in instructional practices. As a result of this accreditation, Childcare Resources is authorized to issue the IACET CEU. To receive full clock hours and CEU credit, you must be present for the entire training.
5. Learners are expected to actively participate in all training activities; complete a pre- and post-assessment, which will be used for the evaluation of the learning outcomes and learning expectations, and submit a training evaluation.
6. Children are not permitted at any training session.
7. Cancellations and registration for substitutions are permitted one full business day prior to scheduled training. Refunds are not available.
8. Substitution Policy: Substitutions are only allowed for paid trainings and must be completed one full business day in advance of a training. If you would like to send a substitute in the place of a registered learner, you must complete a registration form for the new learner and call Beth Nelson at (205) 945-0018 Ext. 302. Substitutions on the day of the training will not be permitted. The original registered learner will be withdrawn from registration and must re-register with a new form.
9. Training Attendance Policy: Due to high demand of our trainings and limited seating, Childcare Resources will allow learners to have three no-shows in a 12-month period for pre-registered trainings. After three no-shows, you will be notified that you are not allowed to pre-register for trainings. You will be allowed to arrive at the time of the training and register for any available seating. Seating will not be guaranteed and is based on availability.
10. Inclement Weather: In the event of a weather-related delay or closure at Childcare Resources, updates will be posted on the agency's website, www.ccr-bhm.org. Any affected session(s) will be rescheduled with the new date communicated via the website.

Registration Procedures

1. Please register using Quality Times registration forms or Cvent on our website. **FORMS MUST BE COMPLETE!**
2. One applicant per registration form. You may duplicate the form as needed.
3. Fee-based trainings must be paid before the registration deadline for registration to be complete. A \$35 fee will be charged for all returned checks. If payment is not received, registration is incomplete.
4. You will receive an email through Cvent to confirm registration. If you do not receive confirmation within 24 hours of the training, please call (205) 945-0018 ext. 302.
5. Checks, money orders, MasterCard, Discover, American Express, PayPal and Visa are accepted for payment. Please see registration forms for more information.
6. Trainings are enrolled on a first come, first served basis. Please register early!



Training Registration Form

October November December 2025

Learner Information

*Required Information for all learners

**Required for first time learners

Privacy Policy: All learner records and correspondence will be sent to the learner address on this form.

*Learner Name (Please Print): *Is this your first training with us? Y N		*Learner Home Address: (Include street address, city, state and zip code)	
*Learner Home Phone:	*Gender ☐ Female ☐ Male	*Age: ☐ 19-30 ☐ 31-50 ☐ 50+	*Learner Race: ☐ African-American ☐ Caucasian ☐ Hispanic ☐ Other_____
*Learner Cell Phone:			
*What is your role in working with children? ☐ Center Director ☐ Center Teacher ☐ Center Support Staff ☐ Family Child Care Home Licensee		☐ Group Home Licensee ☐ Group Home Assistant ☐ Interested in Family Child Care Home ☐ Interested in Being a Center Teacher	
*Employer Name:		*Employer Address:	
*Business Phone:	*Business Email:	*Business City/County: ☐ Birmingham City ☐ Blount ☐ Jefferson ☐ Shelby ☐ Walker ☐ Other_____	
*Number of Children served:			
*Type of Child Care Provider: ☐ Child Care Center ☐ Family Child Care Home ☐ Relative Care		*Is this Provider: ☐ Licensed ☐ Child Care Subsidy Program Participant ☐ Licensed-Exempt	
*Learner Email: Join our email list: Y N		**How do you receive the Quality Times? ☐ I do not receive the Quality Times ☐ Mail ☐ Email ☐ Internet ☐ I want to receive the Quality Times by ☐ Mail ☐ Email	

Registration Procedures

Please register using our agency registration forms. **FORMS MUST BE COMPLETE!**

1. One applicant per registration form. You may duplicate the form as needed.
2. Select the training dates on the back of this form and mail or deliver this form with payment to: Childcare Resources, 244 West Valley Avenue, Suite 200, Birmingham, AL 35209
3. Fee-based trainings must be paid in full before the registration deadline for registration to be complete. A \$35 fee will be charged for all returned checks. If payment is not recieved, registration is incomplete.
4. You will receive an email to confirm registration. If you do not receive confirmation within 24 hours of the training, please call (205) 945-0018 ext. 302.
5. Checks, money orders, MasterCard, Discover, Visa, PayPal and American Express are accepted for payment.
6. Trainings are enrolled on a first come, first served basis. Please register early!
7. Effective October 1, 2017, Childcare Resources will no longer issue training vouchers for fee-based trainings. Please make every effort to attend the training session(s) you have registered for or send a substitute in your place. Registration for substitutions must be completed one full business day in advance of the training date.
8. Please review our Training Attendance and Substitution Policies on page 2 of the Quality Times before submitting this form.



Payment Procedures

1. Proof of payment is required for your registration to be complete. Therefore, faxed registration forms will not be processed for fee-based training.
2. You may submit a check or money order with this form and return it to Childcare Resources via mail.
3. If you would like to pay by PayPal or credit card go online to www.ccr-bhm.org. Click on Providers-Training and Technical Assistance-Quality Times and proceed with online registration hosted by Cvent.

Payment Method: (Circle)
Check Cash Money Order

CIRCLE THE TRAININGS OF YOUR CHOICE:

October

- \$25 Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (Training on Demand)
Self-Guided Week Long Course
Monday, October 13 - Sunday, October 19, 2025;
- Free Make-N-Take: Storyboards To Go (In-Person)
Tuesday, October 14, 2025; 1:00pm to 2:30pm
- Free Conquering Canvas: A Learner's Guide to Navigate the Online Training Platform (In-Person)
Wednesday, October 15, 2025; 9:00am to 11:00am
- Free Alabama Pathways Professional Development Registration Platform (Live Virtual Training)
Thursday, October 16, 2025; 6:00pm to 8:00pm
- Free Little People, Big Lessons! Using Books and Activities to Teach Children Life Lessons (Training on Demand)
Self-Guided Week Long Course
Saturday, October 18 - Saturday, October 25, 2025;
- Free Trust the Process: The End Result of Process Art (Training on Demand)
Self-Guided Week Long Course
Saturday, October 18 - Saturday, October 25, 2025;
- \$55 Starting From Scratch (HOME ONLY) (In-Person)
Monday, October 20 and Wednesday, October 22, 2025; 8:30am to 3:00pm
- \$60 Starting From Scratch (HOME & CENTER) (In-Person)
Monday, October 20 - Wednesday, October 22, 2025; 8:30am to 3:00pm
- \$55 Starting From Scratch (CENTER ONLY) (In-Person)
Tuesday, October 21 and Wednesday, October 22, 2025; 8:30am to 3:00pm
- Free Grant Writing 101: (In-Person)
Thursday, October 23, 2025; 9:00am to 11:00am
- Free Alabama Public Television (APT) Presents: Marvelous Mysteries: Fostering Critical Thinking Skills in Young Children (In-Person)
Thursday, October 23, 2025; 2:00pm to 4:00pm
- Free First Steps to a Career in Child Care (Training On Demand)
Self-Guided Week Long Course
Monday, October 27 - Sunday, November 2, 2025
- Free Child Development Associate (CDA) 101: Orientation to Earning Your Credential (Live Virtual Training)
Tuesday, October 28, 2025; 12:00pm to 2:00pm
- Free Grant Writing 101: (Live Virtual Training)
Tuesday, October 28, 2025; 6:00pm to 8:00pm
- Free Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)
Wednesday, October 29, 2025; 9:30am to 10:30am
- Free Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)
Wednesday, October 29, 2025; 11:00am to 12:00pm
- Free Managing Food Allergies in the Early Childhood Setting (In-Person)
Wednesday, October 29, 2025; 12:30pm to 1:30pm
- Free Baby Love! Using Babydolls to Enhance Classroom Experiences (In-Person)
Thursday, October 30, 2025; 9:00am to 11:00am
- Free Don't Rain on My Plan: "Rainy Day" Activities for Young Children (In-Person)
Thursday, October 30, 2025; 12:00pm to 2:00pm

November

- Free Director's Network: Developing Leadership Ideas and Concepts: Strategies on Turning Thoughts into Action (Live Virtual Training)
Monday, November 3, 2025; 11:30am to 1:30pm
- \$15 Inquiry Based Science: Physical Science (In-Person)
Wednesday, November 5, 2025; 9:00am to 10:30am
- Free Little Voices, Big Words: Building Language and Early Literacy in Infants and Toddlers (In-Person)
Wednesday, November 12, 2025; 9:00am to 11:00am
- \$30 Child Development Associate (CDA) Professional Portfolio (Session #1) (In-Person)
Wednesday, November 12, 2025; 12:00pm to 2:00pm
- Free Directors' Series: Navigating Challenging Conversations with Parents in Early Care (Live Virtual Training)
Friday, November 14, 2025; 12:30pm to 2:30pm
- \$25 Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (In-Person)
Saturday, November 15, 2025; 9:00am to 11:00am

- Free Super Saturday: The Perfect Place! Family Child Care Home Ownership and Financing Success (In-Person)
Saturday, November 15, 2025; 11:30am to 1:30pm
- Free Teacher-Made Materials: Enhancing Your Classroom Environment (In-Person)
Tuesday, November 18, 2025; 9:00am to 11:00am
- Free CPR / First Aid (In-Person)
Tuesday, November 18, 2025; 12:00pm to 3:00pm
- Free Social Emotional Development: Practical Applications: (In-Person)
Wednesday, November 19, 2025; 9:00am to 11:00am
- Free Go Natural! Discovering the Power of Nature in Outdoor Playscapes (In-Person)
Wednesday, November 19, 2025; 12:00pm to 2:00pm
- Free Childcare Resources Presents APT: Music, Melody and Emotions (Live Virtual Training)
Thursday, November 20, 2025; 2:00pm to 4:00pm

December

- Free Winter Wiggles: Embracing Outdoor Physical Play in Cold Weather (In-Person)
Tuesday, December 2, 2025; 9:00am to 11:00am
- Free Puppet Play in the Preschool Classroom (In-Person)
Wednesday, December 2, 2025; 12:30pm to 2:30pm
- Free Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)
Wednesday, December 3, 2025; 9:30am to 10:30am
- Free Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)
Wednesday, December 3, 2025; 11:00am to 12:00pm
- Free Managing Food Allergies in the Early Childhood Setting (In-Person)
Wednesday, December 3, 2025; 12:30pm to 1:30pm
- Free Step Right Up: Inclusive Lesson Planning Made Easy (In-Person)
Thursday, December 4, 2025; 12:00pm to 2:00pm
- \$25 Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (Training On Demand); Self-Guided Week Long Course
Monday, December 8 - Sunday, December 14, 2025
- Free Meaningful Parent and Family Engagement (Training On Demand)
Self-Guided Week Long Course
Monday, December 8 - Sunday, December 14, 2025
- Free Eco-Healthy Child Care (In-Person)
Tuesday, December 9, 2025; 9:00am to 11:00am
- Free CPR / First Aid (In-Person)
Tuesday, December 9, 2025; 12:00pm to 3:00pm
- \$30 Child Development Associate (CDA) Competency Statements (Session #2) (In-Person)
Wednesday, December 10, 2025; 12:00pm to 2:00pm
- Free Taming Troublesome Behaviors (Live Virtual Training)
Thursday, December 11, 2025; 1:00pm to 3:00pm
- Free Strengthening Business Practices: Module I: Budgets, Projections, and Planning for Center-Based Child Care Providers (In-Person)
Tuesday, December 16, 2025; 9:00am to 11:00am
- Free Strengthening Business Practices: Module I: Budgets, Projections, and Planning for Center-Based Child Care Providers (Live Virtual Training)
Tuesday, December 16, 2025; 9:00am to 11:00am
- Free Strengthening Business Practices: Module II Financial Reports and Internal Controls for Center-Based Child Care Providers (In-Person)
Tuesday, December 16, 2025; 11:30am to 1:30pm
- Free Strengthening Business Practices: Module II Financial Reports and Internal Controls for Center-Based Child Care Providers (Live Virtual Training)
Tuesday, December 16, 2025; 11:30am to 1:30pm
- Free Strengthening Business Practices: Module III: Marketing Your Program for Center-Based Child Care Providers (In-Person)
Wednesday, December 17, 2025; 9:00am to 11:00am
- Free Strengthening Business Practices: Module III: Marketing Your Program for Center-Based Child Care Providers (Live Virtual Training)
Wednesday, December 17, 2025; 9:00am to 11:00am
- Free Strengthening Business Practices: Module IV: Recruiting and Retaining Staff for Center-Based Child Care Providers (In-Person)
Wednesday, December 17, 2025; 11:30am to 1:30pm
- Free Strengthening Business Practices: Module IV: Recruiting and Retaining Staff for Center-Based Child Care Providers (Live Virtual Training)
Wednesday, December 17, 2025; 11:30am to 1:30pm
- Free APT Presents: Curating a Positive Learning Environment (In-Person)
Thursday, December 18, 2025; 2:00pm to 4:00pm

Learner Name: _____

Training Legend (DHR 2019)

Training Levels		Target Age Groups	
Basic (B)	Most appropriate for entry-level professionals who are new to early childhood and/or school-age care. Basic Level Training covers a foundational understanding and demonstration of developing skills.	Infants	Birth to 12 months
Intermediate (I)	Most appropriate for professionals who have at least (2) years of experience and 120 hours of training in child development, and are moving toward more formal education. Intermediate Level Training includes expanding knowledge and application, and refining skills.	Toddlers	1 and 2 year olds
Advanced (A)	Most appropriate for professionals who have at least three (3) years of experience and 30 credit hours in child development. Advanced Level Training focuses on a more thorough knowledge and understanding of developmentally appropriate practice and highly effective application and demonstration of skills.	Preschoolers	3 and 4 year olds
		School-agers	5 to 12 year olds
		ALL	Infants, Toddlers, Preschoolers, and School-agers

DHR Minimum Standards Training Areas		CDA (Child Development Associate) Subject Areas		Alabama Pathways Core Knowledge Areas (CKA Areas)	
CD	Child Development	1	Planning a safe and healthy learning environment	CGD	Child Growth and Development
HSUP	Health, Safety and Universal Precautions	2	Advancing children's physical and intellectual development	HSN	Health, Safety & Nutrition
QCCL	Quality Child Care and Licensing	3	Supporting children's social and emotional development	LEE	Learning Experiences and Enrichment
CCPF	Child Care Professional and the Family	4	Building productive relationships with families	DIV	Diversity
LD	Language Development	5	Managing an effective program	COA	Child Observation and Assessment (Planning for Individual Needs)
PDG	Positive Discipline and Guidance	6	Maintaining a commitment to professionalism	ICFC	Interaction with Children, Families and Communities
AM	Administration and Management	7	Observing and recording children's behavior	PPD	Personal and Professional Development
		8	Understanding principles of child development and learning	MA	Management & Administration

CCDF (Child Care Development Fund) Training Areas

- Prevention and control of infectious diseases (including immunizations)
- Sudden Infant Death Syndrome (SIDS) prevention and use of safe sleep practices
- Administration of medication
- Prevention of and response to emergencies due to food and allergic reactions
- Building and physical premises safety, including identifying electrical hazards, bodies of water, and vehicular traffic
- Prevention of Shaken Baby Syndrome and abusive head trauma
- Emergency preparedness and response planning for natural and man-caused events
- Handling and storage of hazardous materials, including correct disposal of biocontaminants
- If applicable, appropriate pre-cautions in transporting children
- First-aid and CPR
- Recognizing and reporting child abuse and neglect
- Identifying and serving homeless children and their families
- Promoting the social, emotional, physical and cognitive development of children, **including those related to nutrition and physical activity, using scientifically-based, developmentally appropriate and age appropriate strategies.**
- Caring for children in geographic areas with significant concentrations of poverty and unemployment
- Implementing behavior strategies, including positive behavior interventions and support models that promote positive social and emotional development and reduce challenging behaviors, **including reducing expulsions of preschool-aged children for such behaviors**
- Engaging parents and families in culturally and linguistically appropriate ways to expand their knowledge, skills and capacity to be meaningful partners in supporting their children's positive development
- Understanding early neurological development
- Using data to guide program improvement
- Supporting positive development of **school-age children**
- Improving the quality of programs and services for **infants and toddlers**

Childcare Resources will be closed:

Veterans Day

Tuesday, November 11, 2025

Thanksgiving Holiday

Thursday, November 27, 2025
and Friday, November 28, 2025

Christmas Holiday

Wednesday, December 24, 2025
and Thursday, December 25, 2025



training session descriptions

Curious about the difference between our online training options? Here's a helpful guide!

IN-PERSON

In-person trainings held at Childcare Resources or another specified location at a specific date and time.

LIVE VIRTUAL TRAINING

Virtual training with a live instructor at a specific date and time through Childcare Resources' Online Portal.

Learners must log on to the portal prior to and following the live training to complete the pre-test, post-test, and evaluation to receive credit for the course.

Learners must be present for the duration of the training to receive credit. Learners who are driving or attending to other matters while on the Live Virtual Training will not receive a certificate.

TRAINING ON DEMAND (one week)

Self-guided, self-paced online training course through Childcare Resources' Online Portal. The training is available for a specified week, typically Monday through Sunday.

All course work must be completed to receive full credit. Most Training On Demand sessions result in the earning of 2 Clock Hours of training credit.

CANVAS CATALOG

Self-guided, self-paced online training course through Childcare Resources' Canvas Catalog (ccr-bhm.catalog.instructure.com).

Participants can register and attend Canvas Catalog trainings at any time during the course availability dates. Courses are self-guided, and available online for 30 days. All sections of the session must be completed to receive full credit.

See Page 8 for detailed instructions for registration and course availability.

To register for all online and in-person trainings, visit www.ccr-bhm.org/training. Prior to the start date of each training, you will receive an email with online training instructions from Childcare Resources and an invitation to join the training through Canvas Online Training Portal.

Make-N-Take: Storyboards To Go

OCTOBER 14, 2025 | 1:00PM TO 2:30PM

Literature comes to life when stories become interactive!

Over the course of this in-person training, we will assemble travel-friendly storyboards with book pockets. Use these in the classroom for quiet/calming activities, group projects, individual centers, and more. Explore ways to facilitate early learning concepts, such as: imagination and story telling, story recall, and other early literacy skills. This training is free thanks to the Our Community Foundation of Greater Birmingham.

To learn more about them, visit <https://www.cfbham.org/>.



Funded by:



Our
Community
Foundation

For a Greater Birmingham

For More Information: Jessica Mayhew | 205-945-0018 ext. 315 | jmayhew@ccr-bhm.org

Now accepting applications for 2025-2026

RISE ASSISTANCE TO CENTER QUALITY ENHANCEMENT AND ACCREDITATION

Join a network of directors committed to high quality in their early care programs. RISE (Reaching Improvement through Self-Evaluation) assists child care centers in obtaining National Accreditation and helps programs achieve quality improvement. Participating programs receive:

- ✓ Center and Classroom Assessments
- ✓ One-on-One Consultations
- ✓ Center Stipends
- ✓ Reflective Coaching

Centers can participate for two years

REGISTER NOW

Valerie Wyatt

205-945-0018 Ext. 330 | vwyatt@ccr-bhm.org

canvas catalog with childcare resources

NOW AVAILABLE!

Register, attend the session, complete the course, and earn your certificate all on your own. Let's get started!
Visit crr-bhm.catalog.instructure.com

FIRST TIME USERS

1. Click desired training tile by the name of the course and then click "Enroll."
2. Create your account by entering your registration information.
3. Select the button "Register New Account." You will not be able to move forward in enrollment until all information is complete.
4. Follow prompts and select "Enroll."
5. Check your email for confirmation and instructions to create a password and continue following prompts to enroll in your selected course.

REGISTERED USERS

1. Click desired training tile by the name of the course and then click "Enroll"
2. Select the blue button that states "Already have an account? Sign in here"
3. Sign in using your created login and password information.

Self-Guided 30-Day Courses

Dates Offered: October 13 – November 13, 2025

Registration opens October 13, 2025. Space is limited to 30 participants for each course.

Who's Watching the Children 2.0: Supervision and Basic Safety in Early Care

How would you rate the quality of supervision in your early care program? Supervision in group settings is serious business! A minor oversight in supervision practices can be a matter of life or death for a child. According to Child Care Aware of America, children spend on average, 36 hours a week in child care. High quality supervision and basic safety practices take into consideration that every decision counts and that basic safety practices are woven into all experiences. Let's explore what it takes to make your supervision and safety practices top notch!

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Intermediate
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 2
CCDF Categories: N/A

Emergency Preparedness: Are You Ready?

Inevitably an emergency will arise in your child care setting. Are you and your staff prepared to handle any emergency situation you may encounter? This training includes realistic guidance for planning, preparing and practicing how to effectively handle any emergency situation.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 7

Handling and Storage of Hazardous Materials

Children are much more vulnerable than adults to the exposure of hazardous materials because their bodies are developing. Children eat, drink, and breathe more in proportion to their body size. In this training, we will discuss potential toxic substances in the child care environment and how to minimize children's exposure to toxic materials.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 8

Building and Physical Premises Safety

Children need to be safe to learn and to develop to their fullest potential. This training will discuss strategies for creating a safe environment and provide effective steps to promote building and physical premises safety in child care settings.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 5

Fun with Fingerplays: A Way to Extend Learning Beyond Books

Calling all early care providers! This training will focus on the benefits of fingerplays while unlocking children's learning potential. Fingerplays are a fun, no-cost way to spend time with children while engaging multiple senses. Using fingerplays helps children develop gross and fine motor coordination as they have to manipulate their hands and fingers.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: CD

Training Level: Basic
CDA Categories: 8

Target Age Group: ALL
CKA Categories: LEE

Training Hours: 2
CCDF Categories: 13

Welcome to Child Care I

Welcome to Child Care I covers topics required by DHR Child Care Licensing and Performance Standards for child care providers and staff. The following training categories will be discussed: quality child care and licensing, the child care professional and family, and health, safety and universal precautions. Child care professionals must show proof of acquiring the necessary training hours in these categories before opening or working in a child care center or home.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: QCCL, CCPF, HSUP

Training Level: Basic
CDA Categories: 1,4,5,6

Target Age Group: ALL
CKA Categories: HSN, MA, ICFC

Training Hours: 6
CCDF Categories: 13, 20

Integrating Early Childhood Theories and Developmental Domains

Early childhood development has a very rich history with contributions from some of the greatest theorists in education. This training provides an overview of child growth and development during early childhood years, theories of development, and theorists that affect how the early care community approaches the classroom environment.

Cost: Free
CEUs Offered: No

Funded By: DHR
DHR Categories: CD

Training Level: Intermediate
CDA Categories: 8

Target Age Group: ALL
CKA Categories: CGD

Training Hours: 3
CCDF Categories: 13

Self-Guided 30-Day Courses

Dates Offered: October 13 – November 13, 2025

Registration opens October 13, 2025. Space is limited to 30 participants for each course.

Exploring Observation, Screening, and Assessment in ECE

Observation, developmental screening, and assessment tools are a vital component of effective practice in a quality early childhood program. Join us as we explore the assessment process and how to utilize the results to enhance classroom practice and support children's development and learning.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: CD

Training Level: Intermediate
CDA Categories: 7

Target Age Group: ALL
CKA Categories: COA

Training Hours: 2
CCDF Categories: 13

Self-Guided 30-Day Courses

Dates Offered: November 17 – December 17, 2025

Registration opens November 17, 2025. Space is limited to 30 participants for each course.

Lights, Camera, Action! Setting the Stage for Dramatic Play

In most classrooms, dramatic play is traditionally found in the home living area; however, when you watch children play, they reinvent scenes from all aspects of their lives. In order to reach the full benefit of dramatic play as it relates to learning, early care professionals should "set the stage" throughout the classroom. Any area should be inviting for dramatic play! Presentation alone should inspire creative and imaginative play.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: CD

Training Level: Intermediate
CDA Categories: 8

Target Age Group: Preschoolers
CKA Categories: CGD

Training Hours: 2
CCDF Categories: 13

Recognizing and Reporting Child Abuse and Neglect in Early Child Care

In this workshop, we will examine the roles and responsibilities of child care providers in preventing, recognizing, reporting, and responding to child abuse and neglect within the early child care setting. This 1-hour training will provide an overview of prevention efforts, mandated reporting laws and responsibilities, as well as ways child care providers can care for and support children exhibiting symptoms of abuse.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 11

Sudden Infant Death (SIDS) and Safe Sleep Practices

This training is designed to increase learners' knowledge about Sudden Infant Death Syndrome (SIDS) and Safe Sleep practices. This training provides key information about SIDS and Safe Sleep and offers important data to help reduce the occurrences of SIDS.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 2

Prevention of Shaken Baby Syndrome and Abusive Head Trauma

A crying baby can be overwhelming at times for caregivers and parents. Shaken baby syndrome is a serious form of abuse inflicted upon a child. Case studies show 80 percent of children suffer from some sort of permanent damage when shaken. This training will focus on strategies to use to help prevent shaken baby syndrome.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 6

Welcome to Child Care II

Welcome to Child Care II covers topics required by DHR in the Child Care Licensing and Performance Standards for child care providers and staff. The following training categories will be discussed: child development, language development, and positive discipline, and guidance. All staff must show proof of acquiring the necessary clock hours in these categories before opening or working in a child care center or home.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: LD, CD, PDG

Training Level: Basic
CDA Categories: 2,3,7,8

Target Age Group: ALL
CKA Categories: CGD, LEE

Training Hours: 6
CCDF Categories: 13, 15

Trouble Free Transition: Creative Ideas for Successful Transitions

Calling all early care providers! Do you feel like you lose control over your classroom during transitions? Do you find yourself dreading clean-up time or taking children outside because they might run away, throw toys or start wrestling in circle time? If you answer yes to any of these questions then this training is for you. This training will focus on the importance of transitions, and the different types of transitions in an early care classroom.

Cost: Free
CEUs Offered: No

Funded By: DHR
DHR Categories: PDG

Training Level: Basic
CDA Categories: 1

Target Age Group: Preschoolers
CKA Categories: LEE

Training Hours: 2
CCDF Categories: 15

Professionalism Makeover 2.0: Are Your Professional Practices Up to Date?

Professionalism encompasses many aspects of the way we present ourselves and handle situations in Early Care. Just like technology, our professional practices need to be consistently assessed and updated. Being high quality Directors, Teachers and support staff has proven to have a positive impact on the overall atmosphere of the early care environment. Let's work together to create positive, productive, and professional climates that help everybody achieve their greatest potential.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: CCPF

Training Level: Basic
CDA Categories: 6

Target Age Group: ALL
CKA Categories: PPD

Training Hours: 2
CCDF Categories: N/A

EXCITING NEWS!



Thanks to generous funding from the Community Foundation of Greater Birmingham, our library is expanding its resources! We'll soon have new free art materials, die-cuts, lamination services, and more available for you to use. And that's just the beginning—stay tuned for upcoming programs, such as:

- An inspiring Author Series
- Gardening with Preschoolers Workshops
- Free Make-and-Take Trainings

To learn more about the Community Foundation of Greater Birmingham, visit <https://www.cfbham.org/>.



Our
Community
Foundation

For a Greater Birmingham



Super Saturday: The Perfect Place! Family Child Care Home Ownership and Financing Success

Saturday, November 15 | 11:30am - 1:30pm

Thinking about owning a home and running a successful family child care home business? Join us as we discuss elements of the perfect home choice to start your business. Learn from Kewanna Stanton and Niekkia Pierce as they share information about the importance of a realtor and ways to finance!



Kewanna Stanton, Realtor


NORLUXE
REALTY



 CADENCE Bank
Niekkia Pierce
Community Development
Mortgage Loan Originator



Welcome TO THE TEAM

Jessica Mayhew

Child Development Consultant/Library Lead

“I graduated from the University of Alabama with my Bachelor of Science in Early Childhood Education and have worked in the Early Childhood Field for the past twenty years. I have been an infant teacher, a preschool teacher, spent time in administrative roles and have found joy in working with children, families and early childhood staff! I enjoy spending time with my family, reading, baking and cooking with my husband, shopping, and traveling. I am looking forward to this new opportunity at Childcare Resources to help provide and deliver a wide variety of high-quality teacher resource materials to child care providers to help them create creative and fun classrooms.”

Contact Jessica at jmayhew@ccr-bhm.org or (205) 945-0018 Ext. 315

Virtual Parent Education Sessions

Research shows that significant impacts to a child's academic achievement, social skills, and overall well-being are influenced by the parents' knowledge of how children grow and learn and how they interact with the child. Increase your knowledge and improve your parenting style with these free sessions so that our youngest learners are successful in the classroom and life!

Coping with Stress



ZOOM



12:00PM TO 1:00PM



THURSDAY, NOVEMBER 20



For More Information: Meredith Hicks | 205-945-0018 ext. 307 | mpoe@ccr-bhm.org

STARTING FROM SCRATCH

MULTI-DAY TRAINING

Do you want a career working with children but unsure if you want to start a home or center? This multi-day course can answer questions you may have and help you decide which is best for you.

Information on DHR regulations, operating procedures, business plans, fire codes, health codes and zoning guidelines will be included.

**MUST ATTEND ALL DAYS OF TRAINING TO
RECEIVE CREDIT**

HOME (\$55)

8:30am to 3:00pm

- ✓ Monday, October 20
- ✓ Wednesday, October 22

CENTER (\$55)

8:30am to 3:00pm

- ✓ Tuesday, October 21
- ✓ Wednesday, October 22

HOME + CENTER (\$60)

8:30am to 3:00pm

- ✓ Monday, October 20
- ✓ Tuesday, October 21
- ✓ Wednesday, October 22

REGISTER BY OCTOBER 13

We Can Help You With Technical Assistance!

**At Childcare Resources, we
provide customized
support for child
care programs
seeking to grow and
strengthen their practices
through individualized
professional development.**



Services include:

✓ **ON-SITE AND ONLINE
TRAINING**

✓ **STEP-BY-STEP QUALITY
IMPROVEMENT PLANS**

✓ **COACHING AND
MENTORING**

✓ **ONGOING CONSULTING**



For more info:

**Jillian Wyatt Fancher
205-945-0018 Ext. 304
jwyatt@ccr-bhm.org**

Alabama Early Learning Guidelines Credential

The **Alabama Early Learning Guidelines** (AELG) provides the professional building blocks necessary to prepare each child for future success in school and life. Learners will develop a basic understanding of concepts and terminology related to child development. The AELG series consists of 9 modules. **In order to attend all 9 sessions, you must first attend the orientation session.** Registration for the orientation session will register you for all 9 modules. If you have attended the orientation and missed a module, please call or email Beth Nelson at (205) 945-0018 Ext. 302 or bnelson@ccr-bhm.org to register for the module you need to make up.

Thursday, November 6, 2025

In-Person: 8:30am to 10:30am

AELG Session 1: Orientation

DHR Categories: CD

CDA Categories: 8

CKA Categories: CGD

CCDF Categories: 13, 17, 20

Thursday, November 6, 2025

In-Person: 10:30am to 12:30pm

AELG Session 2: Observation

DHR Categories: CD

CDA Categories: 7, 8

CKA Categories: COA, CGD

CCDF Categories: 13, 17, 18, 20

Thursday, November 6, 2025

In-Person: 1:30pm to 3:30pm

AELG Session 3: The Role of the Parent & Caregiver

DHR Categories: CCPF, QCCL

CDA Categories: 4, 6

CKA Categories: ICFC, PPD

CCDF Categories: 16, 20

Thursday, November 13, 2025

In-Person: 8:30am to 10:30am

AELG Session 4: Self-Concept & Emotional Development

DHR Categories: CD

CDA Categories: 8

CKA Categories: CGD

CCDF Categories: 13, 15, 17, 20

Thursday, November 13, 2025

In-Person: 10:30am to 12:30pm

AELG Session 5: Social Development

DHR Categories: CD

CDA Categories: 7, 8

CKA Categories: COA, CGD

CCDF Categories: 15, 17, 20

Thursday, November 13, 2025

In-Person: 1:30pm to 3:30pm

AELG Session 6: Language & Literacy

DHR Categories: CCPF, QCCL

CDA Categories: 4, 6

CKA Categories: ICFC, PPD

CCDF Categories: 17, 20

Thursday, November 20, 2025

In-Person: 8:30am to 10:30am

AELG Session 7: Physical Development

DHR Categories: CD

CDA Categories: 8

CKA Categories: CGD

CCDF Categories: 5, 8, 13, 20

Thursday, November 20, 2025

In-Person: 10:30am to 12:30pm

AELG Session 8: Cognitive Development

DHR Categories: CD

CDA Categories: 7, 8

CKA Categories: COA, CGD

CCDF Categories: 13, 17, 20

Thursday, November 20, 2025

In-Person: 1:30pm to 3:30pm

AELG Session 9: Putting it All Together for Alabama's Children

DHR Categories: CCPF, QCCL

CDA Categories: 4, 6

CKA Categories: ICFC, PPD

CCDF Categories: 16, 18, 20

AELG Guidelines Course Descriptions

The **Alabama Early Learning Guidelines** (AELG) are a guide to the building blocks necessary to prepare each child for their future in school and life and they are intended to be inclusive for all children. AELG is a result of a collaboration between the Alabama Department of Human Resources (DHR) and various stakeholders across the state.

The AELG consist of nine modules:

- 1. Orientation:** This session will involve learners in activities to become familiar with the AELG course and basic child development concepts. It will explain the origin and the purpose of AELG, list the sessions included and help learners develop a basic understanding of concepts and terminology related to child development.
- 2. Observation:** This session will involve learners in activities to understand the critical importance of child observations. It will identify the purpose of intentional child observations, children's learning styles and will demonstrate techniques of observing and reflecting on children, and how to complete a developmental checklist.
- 3. The Role of Parent and Caregiver:** This session will involve learners in activities to help facilitate positive relationships between parents and caregivers. The session will help learners become familiar with ways to help start, build and maintain positive relationships when children are in out-of-home care and learn how to set a positive tone for a partnership between parents and caregivers.
- 4. Self-concept and Emotional Development:** This session will engage learners in activities that can be used to help children develop a positive picture of self, understand and express their emotions. Learners will also use AELG to help children build self-esteem, identify and name their emotions and regulate behaviors.

5. Social Development: This session will engage learners in activities that can be used to help children enhance their social interaction skills, identify strategies to help children develop trusting relationships with nurturing adults, demonstrate caring cooperation and role play relationship dynamics.

6. Language and Literacy: This session will teach learners to stimulate and enhance children's communication skills. It will engage learners in using AELG to understand verbal and non-verbal communication, explore various methods of communication, identify with home languages, and become familiar with ages and stages of language and literacy development.

7. Physical Development: This session will teach learners to stimulate and enhance children's physical skills necessary for healthy development. Learners will engage in becoming familiar with how children develop gross and fine motor skills and ways to enhance self-help skills.

8. Cognitive Development: This session will engage learners in activities that can be used to help children build and expand concepts to develop problem-solving skills. Learners will gain an understanding of basic concepts and relationships, apply knowledge to new situations and problem solving.

9. Putting it All Together: This session will have learners participate in activities that encourage the use of all available resources for caregivers, families and children. The session will help participants provide additional resources and materials to parents to promote high quality care and education and pull together information from previous AELG sessions.



Note: You MUST attend the Orientation Session first in order to attend sessions 2-9. Upon completion of each session you will receive a certificate. When all 9 sessions have been completed you will receive a Credential from the Alabama Department of Human Resources.

October Training Sessions

Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (Training on Demand)

Dates Offered: Monday, October 13 - Sunday, October 19, 2025; Self-Guided Week Long Course

Location: Childcare Resources; Online Portal

Deadline to Register: Monday, October 6, 2025

Cost: \$25

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 1, 3

Funded By: UWCA

Training Hours: 2

CDA Categories: 1

Training Level: Basic

CEUs Offered: Yes

CKA Categories: HSN

This health and safety training meets the revised Jefferson County Department of Health Regulations; however, it is suitable for all counties. Topics will include employee requirements; child health and wellness; child illness; diapering; toileting and hand washing; food service; nutrition; and other health and safety related topics.

Make-N-Take: Storyboards To Go (In-Person)

Dates Offered: Tuesday, October 14, 2025; 1:00pm to 2:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, October 7, 2025

Cost: Free

Target Age Group: Preschoolers

DHR Categories: CD

CCDF Categories: 13

Funded By: CFGB

Training Hours: 1.5

CDA Categories: 2

Training Level: Basic

CEUs Offered: No

CKA Categories: LEE

Literature comes to life when stories become interactive! Over the course of this training, we will assemble travel-friendly storyboards with book pockets. Use these in the classroom for quiet/calming activities, group projects, individual centers, and more. Explore ways to facilitate early learning concepts, such as: imagination and story-telling, story recall, and other early literacy skills. This training is funded by the Community Foundation of Greater Birmingham

Conquering Canvas: A Learner's Guide to Navigate the Online Training Platform (In-Person)

Dates Offered: Wednesday, October 15, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, October 8, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: PPD

Childcare Resources utilizes the Canvas Learning Management System as an online training platform to assist providers in attaining training credit hours and advancing professional development. This training will guide users in the process of successfully completing training using this platform. Early care professionals will gain information on what is expected of them, the role(s) of Childcare Resources' staff, and how to successfully navigate experiences for both Live Virtual trainings and Training On Demand.

Alabama Pathways Professional Development Registration (PDR) Platform (Live Virtual Training)

Dates Offered: Thursday, October 16, 2025; 6:00pm to 8:00pm

Location: Childcare Resources; Online Portal

Deadline to Register: Thursday, October 9, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: No

CKA Categories: PPD

Learn how to navigate the Alabama Professional Development registration platform. Alabama Pathways is a free online resource for early childhood professionals working in child care facilities. The professional development system addresses the training and education needs of caregivers and teachers in the field of early childhood and school-age care. The goal of Alabama Pathways is to provide a path to support and advance the best practices of those who care for and teach children from birth through 12 years.

October Training Sessions

Little People, Big Lessons! Using Books and Activities to Teach Children Life Lessons (Training on Demand)

Dates Offered: Saturday, October 18 - Saturday, October 25, 2025; Self-Guided Week Long Course

Location: Childcare Resources; Online Portal

Deadline to Register: Saturday, October 11, 2025

Cost: Free

Target Age Group: Preschoolers

DHR Categories: LD

CCDF Categories: 13

Funded By: DHR

Training Hours: 2

CDA Categories: 3

Training Level: Intermediate

CEUs Offered: Yes

CKA Categories: LEE

Life lessons are essential in helping young children to grow into adults who have a healthy perspective of the world and those around them. This training highlights how teachers can use books and activities to help children learn critical skills necessary to successfully navigate through life. During this training, learners will engage in hands-on activities including books and other materials that will support in the teaching of life lesson skills in the classroom.

Trust the Process: The End Result of Process Art (Training on Demand)

Dates Offered: Saturday, October 18 - Saturday, October 25, 2025; Self-Guided Week Long Course

Location: Childcare Resources; Online Portal

Deadline to Register: Saturday, October 11, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CD

CCDF Categories: 13

Funded By: DHR

Training Hours: 2

CDA Categories: 2, 3, 8

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD, LEE

Do you want to encourage children's creativity through developmentally appropriate art experiences? There are no step-by-step instructions; we don't have samples to follow; and there is no right or wrong way to explore and create children's art. This session will help you embrace the process of letting children become their own Picasso's.

Starting From Scratch (HOME ONLY) (In-Person)

Dates Offered: Monday, October 20 and Wednesday, October 22, 2025; 8:30am to 3:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Monday, October 13, 2025

Cost: \$55

Target Age Group: ALL

DHR Categories: HSUP, QCCL, CCPF

CCDF Categories: 5

Funded By: UWCA

Training Hours: 10

CDA Categories: 1, 5

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

Do you want to open a child care home? This two-day course will provide an overview of DHR requirements, operating procedures, health codes, fire codes, zoning board guidelines and more. Join us on Monday, October 20 and Wednesday, October 22, 2025 to begin a new career and make a difference in the lives of children. **Limited to 9 participants.**

Starting From Scratch (HOME & CENTER) (In-Person)

Dates Offered: Monday, October 20 - Wednesday, October 22, 2025; 8:30am to 3:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Monday, October 13, 2025

Cost: \$60

Target Age Group: ALL

DHR Categories: HSUP, QCCL, CCPF

CCDF Categories: 5

Funded By: UWCA

Training Hours: 15

CDA Categories: 1, 5

Training Level: Basic

CEUs Offered: Yes

CKA Categories: MA

Do you want a career working with children but unsure if you want to start in a home or center? This three-day course can help take the questions you may have and help you decide which is best for you. Information on DHR regulations, operating procedures, business plans, fire codes, health codes and zoning guidelines will be included. You will need to attend all three days: Monday, October 20; Tuesday, October 21; and Wednesday, October 22, 2025. **Limited to 9 participants.**

October Training Sessions

Starting From Scratch (CENTER ONLY) (In-Person)

Dates Offered: Tuesday, October 21 and Wednesday, October 22, 2025; 8:30am to 3:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Monday, October 13, 2025

Cost: \$55

Target Age Group: ALL

DHR Categories: HSUP, QCCL, CCPF

CCDF Categories: 5

Funded By: UWCA

Training Hours: 10

CDA Categories: 1, 5

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

Do you want to open a child care center? This two-day course will provide an overview of DHR requirements, operation procedures, health codes, fire codes, zoning guidelines and more. Join us Tuesday, October 21 and Wednesday, October 22, 2025 to begin a new career and make a difference in the lives of children. **Limited to 9 participants.**

Grant Writing 101: (In-Person)

Dates Offered: Thursday, October 23, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Thursday, October 16, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

This training session is beneficial for child care directors who are seeking funding to support their program, such as First Class Pre-K Grants. Learn how to tell your story, demonstrate a need, and describe how your program can best address that need with the support from an interested funder.

Alabama Public Television (APT) Presents: Marvelous Mysteries: Fostering Critical Thinking Skills in Young Children (In-Person)

Dates Offered: Thursday, October 23, 2025; 2:00pm to 4:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Thursday, October 16, 2025

Cost: Free

Target Age Group: School-agers

DHR Categories: CD

CCDF Categories: 19

Funded By: DHR

Training Hours: 2

CDA Categories: 2, 3

Training Level: Intermediate

CEUs Offered: No

CKA Categories: Free

Join us as we explore a variety of activities that have been designed to provide children with opportunities to solve problems, think logically, make inferences, and work collaboratively. In this two-hour workshop, we will engage in solving mysteries and challenges while incorporating breakout boxes. Using books and PBS KIDS programs, we will discover how to implement activities that foster children's critical thinking skills.

First Steps to a Career in Child Care (Training On Demand)

Dates Offered: Monday, October 27 - Sunday, November 2, 2025; Self-Guided Week Long Course

Location: Childcare Resources; Online Portal

Deadline to Register: Monday, October 20, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: QCCL

CCDF Categories: N/A

Funded By: DHR

Training Hours: 1.5

CDA Categories: 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: PPD

Thinking about opening a child care center or a family child care home? Get answers to common questions regarding cost, location, how to get started and much more. Are you new to Childcare Resources? Get to know the mission and vision of our agency, and how to better utilize the programs and services we offer. This session is also for providers who have not previously attended a training at Childcare Resources.

October Training Sessions

Child Development Associate (CDA) 101: Orientation to Earning Your Credential (Live Virtual Training)

Dates Offered: Tuesday, October 28, 2025; 12:00pm to 2:00pm

Location: Childcare Resources; Online Portal

Deadline to Register: Tuesday, October 21, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: PPD

This class is a pre-requisite for individuals who wish to enroll in the CDA Professional Portfolio Session #1 and CDA Competency Statements Session #2. Learn about the CDA credential, how it can benefit your career, what you need to do to achieve the credential, the requirement to start, costs involved, and resources to further your career.

Grant Writing 101: (Live Virtual Training)

Dates Offered: Tuesday, October 28, 2025; 6:00pm to 8:00pm

Location: Childcare Resources; Online Portal

Deadline to Register: Tuesday, October 21, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

This training session is beneficial for child care directors who are seeking funding to support their program, such as First Class Pre-K Grants. Learn how to tell your story, demonstrate a need, and describe how your program can best address that need with the support from an interested funder.

Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)

Dates Offered: Wednesday, October 29, 2025; 9:30am to 10:30am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, October 22, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 1

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

Alabama Department of Public Health/Healthy Child Care Alabama Nurse Consultant will lead an important discussion for exclusion criteria, diapering, disinfectant solution, infection control, and hand washing. Practical tips and resources for application in your child care program will be shared.

Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)

Dates Offered: Wednesday, October 29, 2025; 11:00am to 12:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, October 22, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 3

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

In 2004, the Alabama Legislature passed a new law addressing the safe medication of children in child care facilities known as the Baby Douglas Law. The law focuses on giving children only medications that are prescribed by a doctor or that are appropriate for the age of the child, and requires caregivers to follow dosage instructions precisely. Learn the history of the Baby Douglas Law from Alabama Department of Public Health/Healthy Child Care Alabama, and how to ensure that you are following the appropriate guidelines.

October Training Sessions

Managing Food Allergies in the Early Childhood Setting (In-Person)

Dates Offered: Wednesday, October 29, 2025; 12:30pm to 1:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, October 22, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 4

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Advanced

CEUs Offered: No

CKA Categories: HSN

It is no surprise to find a list of food allergies on a child's enrollment form. A Nurse Consultant with Alabama Department of Public Health/Healthy Child Care Alabama will share how managing food allergies in the early childhood classroom is a collaborative effort involving parents, teachers, and the child.

Baby Love! Using Babydolls to Enhance Classroom Experiences (In-Person)

Dates Offered: Thursday, October 30, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Thursday, October 23, 2025

Cost: Free

Target Age Group: Toddlers

DHR Categories: CD

CCDF Categories: 13

Funded By: ITSN

Training Hours: 2

CDA Categories: 3

Training Level: Basic

CEUs Offered: No

CKA Categories: DIV, LEE

Babydoll play can provide a unique opportunity for children to practice social interactions, and can enhance various classroom experiences including diversity. This training will include information about why playing with dolls is beneficial for toddler development, what playing with dolls teach children, and how to implement doll play in the early child care classroom. Kabrielle Nation is an Infant Toddler Specialist with the Infant Toddler Specialist Network.

Don't Rain on My Plan: "Rainy Day" Activities for Young Children (In-Person)

Dates Offered: Thursday, October 30, 2025; 12:00pm to 2:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Thursday, October 23, 2025

Cost: Free

Target Age Group: Toddlers, Preschoolers

DHR Categories: CD

CCDF Categories: 13, 15

Funded By: DHR

Training Hours: 2

CDA Categories: 2

Training Level: Basic

CEUs Offered: Yes

CKA Categories: CGD, LEE

Educators should always have a plan to ensure that young children are still able to enhance their developmental skills even when the weather may not permit outside play. This training will emphasize the purpose of having a plan for indoor play, give ideas for "rainy day" activities, and describe how to implement the plan in your classroom and child care center.

November Training Sessions

Director's Network: Developing Leadership Ideas and Concepts: Strategies on Turning Thoughts into Action (Live Virtual Training)

Dates Offered: Monday, November 3, 2025; 11:30am to 1:30pm

Location: Childcare Resources; Online Portal

Deadline to Register: Monday, October 27, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 1.5

CDA Categories: 5

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

As a leader in your early care program, multiple ideas are regularly flowing in your thoughts, for actions like increasing enrollment, improving quality, shifting teacher morale and more. Often the best ideas get stuck in the "vision" stage and taking a step toward action can get challenging. This training will provide information about transitioning from ideas to actions successfully. Come learn how to get "unstuck" with our guest speaker: Rachel Holifield of Learn, Grow and More. Let's turn thoughts into actions!

November Training Sessions

Inquiry Based Science: Physical Science (In-Person)

Dates Offered: Wednesday, November 5, 2025; 9:00am to 10:30am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, October 29, 2025

Cost: \$15

Target Age Group: Preschoolers

DHR Categories: CD

CCDF Categories: 13

Funded By: UWCA

Training Hours: 1.5

CDA Categories: 8

Training Level: Intermediate

CEUs Offered: Yes

CKA Categories: LEE

Young children learn and understand best from what they can see, touch, feel and manipulate. They are curious and want to investigate everything. This session will demonstrate simple inquiry-based science activities that can be incorporated into daily practices to help young children explore and understand their world.

Little Voices, Big Words: Building Language and Early Literacy in Infants and Toddlers (In-Person)

Dates Offered: Wednesday, November 12, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, November 5, 2025

Cost: Free

Target Age Group: Infants, Toddlers

DHR Categories: LD

CCDF Categories: 13, 20

Funded By: ITSN

Training Hours: 2

CDA Categories: 1, 8

Training Level: Basic

CEUs Offered: No

CKA Categories: LEE, ICFC

From coos and babbles to first words and favorite books, language and literacy development begins long before preschool. This training explores how early caregivers can nurture strong communication skills and a lifelong love of reading from the very start. Participants will learn how to create language rich environments, use everyday routines to build vocabulary, and support early literacy through songs, stories, and responsive interactions. This training session will also highlight the role of culture, relationships, and individual differences in early communication development. Kabrielle Nation is an Infant Toddler Specialist with the Infant Toddler Specialist Network.

Child Development Associate (CDA) Professional Portfolio (Session #1) (In-Person)

Dates Offered: Wednesday, November 12, 2025; 12:00pm to 2:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, November 5, 2025

Cost: \$30

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: N/A

Funded By: UWCA

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: PPD

This session will specifically target the requirements and details for organizing your Professional Portfolio. Supplies and a portfolio binder will be provided. You must attend Child Development Associate (CDA) 101: Orientation to Earning Your Credential prior to attending this session.

Directors' Series: Navigating Challenging Conversations with Parents in Early Care (Live Virtual Training)

Dates Offered: Friday, November 14, 2025; 12:30pm to 2:30pm

Location: Childcare Resources; Online Portal

Deadline to Register: Friday, November 7, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: 13

Funded By: DHR

Training Hours: 2

CDA Categories: 4

Training Level: Intermediate

CEUs Offered: No

CKA Categories: ICFC

Developing positive relationships between early care professionals and families is a vital part of providing quality experiences for children. This training will address how to successfully navigate difficult conversations between early care team members and parents. Learn what can be done to promote productive and collaborative conversations about delicate topics such as child's development or behavior. Our guest instructor is Stephanie Waters, Program Director, Alabama Infant Toddler Specialist Network.

November Training Sessions

Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (In-Person)

Dates Offered: Saturday, November 15, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Saturday, November 8, 2025

Cost: \$25

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 1, 3

Funded By: UWCA

Training Hours: 2

CDA Categories: 1

Training Level: Basic

CEUs Offered: Yes

CKA Categories: HSN

This health and safety training meets the revised Jefferson County Department of Health Regulations; however, it is suitable for all counties. Topics will include employee requirements; child health and wellness; child illness; diapering; toileting and hand washing; food service; nutrition; and other health and safety related topics.

Super Saturday: The Perfect Place! Family Child Care Home Ownership and Financing Success (In-Person)

Dates Offered: Saturday, November 15, 2025; 11:30am to 1:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Saturday, November 8, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: AM

CCDF Categories: 18

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

Thinking about owning a home and running a successful family child care home business? The right home can set the foundation for your personal and professional goals. Join us as we discuss elements of the perfect home choice to start your business. We will include information about the importance of a realtor and ways to finance. Let's begin a path to making your home ownership and business a dream come true! Kewanna Stanton is a Realtor with Norluxe Realty in Birmingham, and Niekia Pierce is the Community Development Mortgage Loan Originator at Cadence Bank.

Teacher-Made Materials: Enhancing Your Classroom Environment (In-Person)

Dates Offered: Tuesday, November 18, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, November 11, 2025

Cost: Free

Target Age Group: Preschoolers

DHR Categories: QCCL

CCDF Categories: 13, 18

Funded By: DHR

Training Hours: 2

CDA Categories: 2, 6

Training Level: Intermediate

CEUs Offered: Yes

CKA Categories: CGD, HSN

Have you ever had a great idea for your classroom, but maybe you didn't have the resources to purchase all of the items to execute the idea? This training will examine teacher-made materials and how to successfully incorporate your creations into the classroom environment.

CPR / First Aid (In-Person)

Dates Offered: Tuesday, November 18, 2025; 12:00pm to 3:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, November 11, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 10

Funded By: DHR

Training Hours: 3

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

First responders are key in medical emergencies, and lives are being saved by initiating cardiopulmonary resuscitation (CPR) in a timely fashion. The Alabama Department of Public Health is a valuable source for certification for CPR and First Aid. According to the Emergency Care Safety Institute (ECSI), all participants seeking a CPR/First Aid certification will be required to perform their demonstration of CPR from a position on the floor. Limited to 10 participants.

November Training Sessions

Social Emotional Development: Practical Applications: (In-Person)

Dates Offered: Wednesday, November 19, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, November 12, 2025

Cost: Free

Target Age Group: Infants, Toddlers, Preschoolers

DHR Categories: CD

CCDF Categories: 13

Funded By: DHR

Training Hours: 2

CDA Categories: 3, 8

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD

This session will focus on defining social-emotional development, examining the role of caregiver-child relationships in fostering healthy growth, and applying best practices to strengthen both caregiver-child and child-to-child interactions. Emphasis will be placed on how these relationships serve as a foundation for positive social-emotional development. Taungela Sledge, IMH-E® is the Infant and Early Childhood Mental Health Consultant and Infant Family Specialist.

Go Natural! Discovering the Power of Nature in Outdoor Playscapes (In-Person)

Dates Offered: Wednesday, November 19, 2025; 12:00pm to 2:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, November 12, 2025

Cost: Free

Target Age Group: Preschoolers

DHR Categories: CD

CCDF Categories: 13

Funded By: DHR

Training Hours: 2

CDA Categories: 1, 2

Training Level: Basic

CEUs Offered: Yes

CKA Categories: LEE

Are the outdoor play spaces for the children you serve the best that they can be? Join us as we reinvent existing playgrounds into nature-based playscapes. In this training, we will discuss how affordable and practical it can be to create a more diverse and naturalistic playground setting. Together we will discover the benefits of natural playscapes and the positive effects they have on young children.

Childcare Resources Presents APT: Music, Melody and Emotions (Live Virtual Training)

Dates Offered: Thursday, November 20, 2025; 2:00pm to 4:00pm

Location: Childcare Resources; Online Portal

Deadline to Register: Thursday, November 13, 2025

Cost: Free

Target Age Group: Preschoolers

DHR Categories: CD

CCDF Categories: 13

Funded By: DHR

Training Hours: 2

CDA Categories: 2, 3, 7

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD, LEE

Music can be a powerful tool for helping preschoolers understand and manage their emotions. In this 2-hour training, the participants will learn how to support children's various emotional expressions while listening to various genres of music. Through group discussions and activities, the participants will learn how to build empathy and how to assist children with emotional regulation through music.

December Training Sessions

Winter Wiggles: Embracing Outdoor Physical Play in Cold Weather (In-Person)

Dates Offered: Tuesday, December 2, 2025; 9:00am to 11:00am

Location: Childcare Resources; Board Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, November 25, 2025

Cost: Free

Target Age Group: Infants, Toddlers

DHR Categories: CD, HSUP

CCDF Categories: 13

Funded By: ITSN

Training Hours: 2

CDA Categories: 1, 2

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD, HSN

Don't let the cold keep kids cooped up! This interactive training will help early childhood educators and caregivers discover safe, creative, and developmentally appropriate ways to keep children moving and engaged outdoors during the winter months. Learners will explore the benefits of cold-weather play, including physical development, immune system support, and social-emotional growth. The session will also address common barriers, such as safety concerns, clothing challenges, and staff hesitation. This training will offer practical solutions and planning strategies. By the end of the training, educators will feel more confident in providing meaningful outdoor play experiences all year long. Kabrielle Nation is an Infant Toddler Specialist with the Infant Toddler Specialist Network.

December Training Sessions

Puppet Play in the Preschool Classroom (In-Person)

Dates Offered: Tuesday, December 2, 2025; 12:30pm to 2:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, November 25, 2025

Cost: Free

Target Age Group: Preschoolers

DHR Categories: CD

CCDF Categories: 13

Funded By: DHR

Training Hours: 2

CDA Categories: 3

Training Level: Basic

CEUs Offered: Yes

CKA Categories: LEE

Puppets are a great way to engage the attention and imagination of young children. Using puppets in the child care curriculum is an enjoyable way to promote social skills, emotional development, positive guidance, creativity and music appreciation. Join us as we learn the benefits of puppet play in the preschool classroom!

Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)

Dates Offered: Wednesday, December 3, 2025; 9:30am to 10:30am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, November 25, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 1

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

Alabama Department of Public Health/Healthy Child Care Alabama Nurse Consultant will lead an important discussion for exclusion criteria, diapering, disinfectant solution, infection control, and hand washing. Practical tips and resources for application in your child care program will be shared.

Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)

Dates Offered: Wednesday, December 3, 2025; 11:00am to 12:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, November 25, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 3

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

In 2004, the Alabama Legislature passed a new law addressing the safe medication of children in child care facilities known as the Baby Douglas Law. The law focuses on giving children only medications that are prescribed by a doctor or that are appropriate for the age of the child, and requires caregivers to follow dosage instructions precisely. Learn the history of the Baby Douglas Law from Alabama Department of Public Health/Healthy Child Care Alabama, and how to ensure that you are following the appropriate guidelines.

Managing Food Allergies in the Early Childhood Setting (In-Person)

Dates Offered: Wednesday, December 3, 2025; 12:30pm to 1:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, November 25, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 4

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Advanced

CEUs Offered: No

CKA Categories: HSN

It is no surprise to find a list of food allergies on a child's enrollment form. A Nurse Consultant with Alabama Department of Public Health/Healthy Child Care Alabama will share how managing food allergies in the early childhood classroom is a collaborative effort involving parents, teachers, and the child.

December Training Sessions

Step Right Up: Inclusive Lesson Planning Made Easy (In-Person)

Dates Offered: Thursday, December 4, 2025; 12:00pm to 2:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, November 25, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CD, PDG

CCDF Categories: 15, 19, 20

Funded By: DHR

Training Hours: 2

CDA Categories: 1, 3, 8

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD, DIV

Join us for a hands-on training that makes lesson planning both approachable and exciting. The circus themed professional development session is designed specifically for early childhood educators working with mixed ability classroom. Kelli Gerchow is the Project Coordinator-Childcare Enhancement for United Ability.

Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (Training On Demand)

Dates Offered: Monday, December 8 - Sunday, December 14, 2025; Self-Guided Week Long Course

Location: Childcare Resources; Online Portal

Deadline to Register: Monday, December 1, 2025

Cost: \$25

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 1, 3

Funded By: UWCA

Training Hours: 2

CDA Categories: 1

Training Level: Basic

CEUs Offered: Yes

CKA Categories: HSN

This health and safety training meets the revised Jefferson County Department of Health Regulations; however, it is suitable for all counties. Topics will include employee requirements; child health and wellness; child illness; diapering; toileting and hand washing; food service; nutrition; and other health and safety related topics.

Meaningful Parent and Family Engagement (Training On Demand)

Dates Offered: Monday, December 8 - Sunday, December 14, 2025; Self-Guided Week Long Course

Location: Childcare Resources; Online Portal

Deadline to Register: Monday, December 1, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: 15

Funded By: DHR

Training Hours: 2

CDA Categories: 4

Training Level: Basic

CEUs Offered: Yes

CKA Categories: ICFC

The family is the primary force in preparing children for school and life, and children benefit when all of the adults who care for them work together. When program staff and families are engaged as partners, they commit to working together on children's behalf. Join us as we explore communication techniques and family outreach strategies to strengthen parent and family engagement in your program.

Eco-Healthy Child Care (In-Person)

Dates Offered: Tuesday, December 9, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, December 2, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: LD, CD, PDG

CCDF Categories: 13, 15

Funded By: DHR

Training Hours: 2

CDA Categories: 2, 3, 7, 8

Training Level: Basic

CEUs Offered: Yes

CKA Categories: CGD, LEE

It's easier than you think for your center to be Eco-Healthy! Join us for this cutting edge training as we share simple, free and low cost steps that will help you create a safer and healthier environment for children to learn and grow. Topics will include the presence and impacts of radon, pesticides, chemicals, lead and other elements. Learn where they can be found in the child care environment and how to protect children from the dangers of exposure. Come learn easy steps your center can take to become an Eco-Healthy Child Care Facility.

December Training Sessions

CPR / First Aid (In-Person)

Dates Offered: Tuesday, December 9, 2025; 12:00pm to 3:00pm

Location: Childcare Resources; Board Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, December 2, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 10

Funded By: DHR

Training Hours: 3

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

First responders are key in medical emergencies, and lives are being saved by initiating cardiopulmonary resuscitation (CPR) in a timely fashion. The Alabama Department of Public Health is a valuable source for certification for CPR and First Aid. According to the Emergency Care Safety Institute (ECSI), all participants seeking a CPR/First Aid certification will be required to perform their demonstration of CPR from a position on the floor. Limited to 10 participants.

Child Development Associate (CDA) Competency Statements (Session #2) (In-Person)

Dates Offered: Wednesday, December 10, 2025; 12:00pm to 2:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, December 3, 2025

Cost: \$30

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: N/A

Funded By: UWCA

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: PPD

This session will provide details on how to prepare written reflections and the Professional Philosophy Statement based on teaching practices. Many of the statements require the use of specific resources from the CDA resource collection in the Professional Portfolio. Resources will be matched with competencies during this session. You must attend Child Development Associate (CDA) 101: Orientation to Earning Your Credential prior to attending this session.

Taming Troublesome Behaviors (Live Virtual Training)

Dates Offered: Thursday, December 11, 2025; 1:00pm to 3:00pm

Location: Childcare Resources; Online Portal

Deadline to Register: Thursday, December 4, 2025

Cost: Free

Target Age Group: Preschoolers, School-agers

DHR Categories: CD, PDG

CCDF Categories: 13, 15, 19

Funded By: DHR

Training Hours: 2

CDA Categories: 1, 3, 8

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD, ICFC

Are you looking for effective solutions for managing difficult behaviors in your classroom? You are not alone! Disruptions and distractions can make learning difficult for everyone and often contribute to teacher burnout. In this session, we will discuss the benefits of being proactive instead of reactive and focusing on positive behaviors rather than negative behaviors. We will share practical strategies you can use to help minimize the frequency of challenging behaviors and will address methods for diffusing situations effectively when they do occur. Sandy Resa is the Afterschool Quality Standards Project Director and Michelle Denney is the Special Projects Coordinator for Truman Pierce Institute.

Strengthening Business Practices: Module 1: Budgets, Projections, and Planning for Center-Based Child Care Providers (In-Person)

Dates Offered: Tuesday, December 16, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, December 9, 2025

Cost: Free

Target Age Group: All

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Intermediate

CEUs Offered: No

CKA Categories: MA

The purpose of this training is to strengthen child care providers' foundational knowledge of fiscal terms, concepts, and practices. The focus of Module I is budgets, projections and planning. Gaining knowledge and understanding of these fiscal processes encourages providers to realize the importance of fiscal planning to the sustainability of their business operations. It provides tips and best practices to help break down fiscal processes into manageable steps. **Select either the In-Person or Virtual option for each module.**

December Training Sessions

Strengthening Business Practices: Module I: Budgets, Projections, and Planning for Center-Based Child Care Providers (Live Virtual Training)

Dates Offered: Tuesday, December 16, 2025; 9:00am to 11:00am

Location: Childcare Resources; Online Portal

Deadline to Register: Tuesday, December 9, 2025

Cost: Free

Target Age Group: All

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Intermediate

CEUs Offered: No

CKA Categories: MA

The purpose of this training is to strengthen child care providers' foundational knowledge of fiscal terms, concepts, and practices. The focus of Module I is budgets, projections and planning. Gaining knowledge and understanding of these fiscal processes encourages providers to realize the importance of fiscal planning to the sustainability of their business operations. It provides tips and best practices to help break down fiscal processes into manageable steps. **Select either the In-Person or Virtual option for each module.**

Strengthening Business Practices: Module II Financial Reports and Internal Controls for Center-Based Child Care Providers (In-Person)

Dates Offered: Tuesday, December 16, 2025; 11:30am to 1:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, December 9, 2025

Cost: Free

Target Age Group: Administration

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Intermediate

CEUs Offered: No

CKA Categories: MA

The purpose of this training is to strengthen child care providers' foundational knowledge of fiscal terms, concepts, and practices. The focus of Module II is financial reports and internal controls. It encourages providers to realize the importance of fiscal planning to the sustainability of their business operations. It provides tips and best practices to help break down fiscal processes into manageable steps. **Select either the In-Person or Virtual option for each module.**

Strengthening Business Practices: Module II Financial Reports and Internal Controls for Center-Based Child Care Providers (Live Virtual Training)

Dates Offered: Tuesday, December 16, 2025; 11:30am to 1:30pm

Location: Childcare Resources; Online Portal

Deadline to Register: Tuesday, December 9, 2025

Cost: Free

Target Age Group: Administration

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Intermediate

CEUs Offered: No

CKA Categories: MA

The purpose of this training is to strengthen child care providers' foundational knowledge of fiscal terms, concepts, and practices. The focus of Module II is financial reports and internal controls. It encourages providers to realize the importance of fiscal planning to the sustainability of their business. It provides tips and best practices to help break down fiscal processes into manageable steps. **Select either the In-Person or Virtual option for each module.**

Strengthening Business Practices: Module III: Marketing Your Program for Center-Based Child Care Providers (In-Person)

Dates Offered: Wednesday, December 17, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, December 10, 2025

Cost: Free

Target Age Group: All

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Intermediate

CEUs Offered: No

CKA Categories: MA

The purpose of this training is to strengthen child care providers' understanding of marketing tools, audiences, and elements necessary to develop a marketing plan. It encourages providers to tailor marketing practices to the audience they are trying to reach and to develop effective communication strategies to promote their services. **Select either the In-Person or Virtual option for each module.**

December Training Sessions

Strengthening Business Practices: Module III: Marketing Your Program for Center-Based Child Care Providers (Live Virtual Training)

Dates Offered: Wednesday, December 17, 2025; 9:00am to 11:00am

Location: Childcare Resources; Online Portal

Deadline to Register: Wednesday, December 10, 2025

Cost: Free

Target Age Group: All

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Intermediate

CEUs Offered: No

CKA Categories: MA

The purpose of this training is to strengthen child care providers' understanding of marketing tools, audiences, and elements necessary to develop a marketing plan. It encourages providers to tailor marketing practices to the audience they are trying to reach and to develop effective communication strategies to promote their services. **Select either the In-Person or Virtual option for each module.**

Strengthening Business Practices: Module IV: Recruiting and Retaining Staff for Center-Based Child Care Providers (In-Person)

Dates Offered: Wednesday, December 17, 2025; 11:30am to 1:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, December 10, 2025

Cost: Free

Target Age Group: All

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Intermediate

CEUs Offered: No

CKA Categories: MA

The purpose of this training is to support child care administrators in their efforts to strengthen systems of staff recruitment and improve their ability to retain quality staff. This training reinforces the belief that sound business practices improve the sustainability of child care businesses. Strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children. **Select either the In-Person or Virtual option for each module.**

Strengthening Business Practices: Module IV: Recruiting and Retaining Staff for Center-Based Child Care Providers (Live Virtual Training)

Dates Offered: Wednesday, December 17, 2025; 11:30am to 1:30pm

Location: Childcare Resources; Online Portal

Deadline to Register: Wednesday, December 10, 2025

Cost: Free

Target Age Group: All

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Intermediate

CEUs Offered: No

CKA Categories: MA

The purpose of this training is to support child care administrators in their efforts to strengthen systems of staff recruitment and improve their ability to retain quality staff. This training reinforces the belief that sound business practices improve the sustainability of child care businesses. Strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children. **Select either the In-Person or Virtual option for each module.**

APT Presents: Curating a Positive Learning Environment (In-Person)

Dates Offered: Thursday, December 18, 2025; 2:00pm to 4:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Thursday, December 11, 2025

Cost: Free

Target Age Group: Preschoolers

DHR Categories: CD

CCDF Categories: 13, 17

Funded By: DHR

Training Hours: 2

CDA Categories: 1, 3

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD, LEE

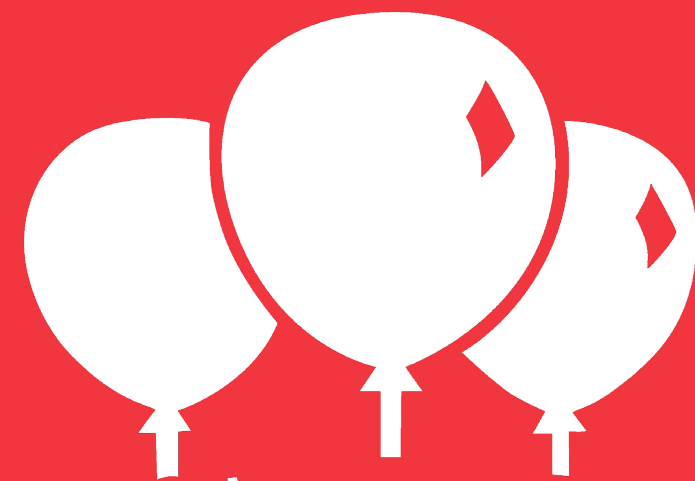
Finding effective classroom management tools can be extremely challenging. It requires a lot of intention and consistency to maintain a positive learning environment. In this training, we will explore different methods and tools teachers can use to encourage a positive, cooperative classroom. This training will utilize the PBS KIDS program Work It Out Wombats and various other APT and PBS resources.

Policies for In-Person Service

October 1, 2025 - December 31, 2025

- The agency will be serving clients by appointment with the appropriate staff member. To make an appointment, call (205) 945-0018.
- Clients needing Early Learning Resource Library (205-945-0018 ext. 315) services **must call and schedule an appointment.**
- Once your appointment is confirmed, the appropriate staff member will contact you with next steps and additional details.

Please check our website regularly for updates on in-person service policies.



We make quality child care happen.

**childcare
resources**

October 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29 	30	31	01 	02	03	04 
05	06 	07	08 	09	10 	11
12	13 Health and Safety 10/13/2025-10/19/2025 CANVAS CATALOG Sessions Open 10/13/2025- 11/13/2025 Reference page 8 & 9	14 Make-N-Take: Storyboards To Go 1:00 pm- 2:30 pm	15 Conquering CANVAS 9:00am-11:00am	16 Alabama Pathways Training 6:00pm-8:00pm	17	18 Little People, Big Lessons! Using Books and Activities to Teach Children Life Lesson Skills 10/18/2025-10/25/2025 Trust the Process: The End Result of Process Art 10/18/2025-10/25/2025
19	20 STARTING FROM SCRATCH HOME ONLY 8:30am-3:00pm	21 STARTING FROM SCRATCH CENTER ONLY 8:30am-3:00pm	22 STARTING FROM SCRATCH HOME AND CENTER 8:30am-3:00pm	23 Grant Writing 101 9:00am-11:00am APT Presents: Marvelous Mysteries: Fostering Critical Thinking Skills in Young Children 2:00pm-4:00pm	24	25
26	27 First Steps to a Career in Child Care 10/27/2025-11/2/2025	28 CDA Orientation 12:00pm-2:00pm Grant Writing 101 6:00pm-8:00pm	29 Health 101 9:30 am- 10:30 am (18 person max) Medication and Child Care 11:00am- 12:00 pm (18 person max) Managing Food Allergies 12:30 pm- 1:30 pm (18 person max)	30 Baby Love! Using Babydolls to Enhance Classroom Experiences 9:00am-11:00am Don't Rain On My Plan: "Rainy Day" Activities for Young Children 12:00pm-2:00pm	31 Halloween 	01

Training Legend: In-Person | Live Virtual | On-Demand | Hybrid | Canvas Catalog

November 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
26 	27	28 	29	30 	31	01 
02	03 Director's Network: Developing Leadership Ideas, and Concepts: Strategies on Turning Thoughts into Action 11:30am-1:00pm	04	05 Inquiry Science Training: Physical Science 9:00 am- 10:30 am	06 AELG Orientation 8:30am-10:30am AELG Session 2: Observation 10:30am-12:30pm AELG Session 3: The Role of the Parent and Caregiver 1:30pm-3:30pm	07 	08
09 	10	11 Veterans Day 	12 Little Voices, Big Words: Building Language and Literacy in Infants and Toddlers 9:00am-11:00am CDA Professional Portfolio 12:00pm-2:00pm	13 AELG Session 4: Self Concept and Emotional Development 8:30am-10:30am AELG Session 5: Social Development 10:30am-12:30pm AELG Session 6: Language Development 1:30pm-3:30pm	14 Director's Series: Navigating Challenging Conversations with Parents in Early Care 12:30pm-2:30pm	15 Health and Safety 9:00am-11:00am Super Saturday: The Perfect Place Family Child Care Home Ownership and Financing Success 11:30am-1:30pm LIBRARY OPEN
16	17 CANVAS CATALOG Sessions Open 11/17/2025- 12/17/2025 Reference page 9	18 Teacher-Made Materials: Enhancing Your Classroom Environment 9:00am-11:00am CPR & First Aid 12:00 pm- 3:00 pm	19 Social Emotional Development: Practical Applications 9:00am-11:00am Go Natural: Discovering the Power of Nature in Outdoor Playscapes 12:00pm-2:00pm	20 CCR Presents APT: Music, Melody and Emotions 2:00pm-4:00pm AELG Session 7: Physical Development 8:30am-10:30am AELG Session 8: Cognitive Development 10:30am-12:30pm AELG Session 9: Putting it All Together 1:30pm-3:30pm	21	22 
23 31	24	25 	26	27 Thanksgiving Day 	28	29

Training Legend: In-Person | Live Virtual | On-Demand | Hybrid | Canvas Catalog

December 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	01	02 Winter Wiggles: Embracing Outdoor Physical Play in Cold Weather 9:00am-11:00am Puppet Play in the Preschool Classroom 12:30pm-2:30pm	03 Health 101 9:30 am- 10:30 am (18 Person Max) Medication and Child Care 11:00am- 12:00 pm (18 Person Max) Managing Food Allergies 12:30 pm- 1:30 pm (18 Person Max)	04 Step Right Up: Inclusive Lesson Planning Made Easy 12:00pm-2:00pm	05	06 
07	08 Health and Safety 12/8/2025-12/14/2025 Meaningful Parent and Family Engagement 12/8/2025-14/14/2025	09 Eco-Healthy CONFERENCE ROOM 9am-11:00am CPR & First Aid BOARDROOM 12:00 pm- 3:00 pm	10 CDA Competency Statements 12:00pm-2:00pm	11 Taming Troublesome Behavior 1:00pm-3:00pm	12	13 
14 	15	16 Strengthening Business Practices Module 1 9:00am-11:00am Strengthening Business Practices Module 2 11:30am-1:30pm	17 Strengthening Business Practices Module 3 9:00am-11:00am Strengthening Business Practices Module 4 11:30am-1:30pm	18 APT Presents: Curating a Positive Learning Environment 2:00pm-4:00pm	19	20 
21	22	23 	24 Christmas Eve 	25 Christmas Day 	26	27
28 	29	30	31 New Year's Eve 	01 New Year's Day 	02	03 

Training Legend: In-Person | Live Virtual | On-Demand | Hybrid | Canvas Catalog